

76. Employment in Silk Textile Industry.

Notification No. KAE 2 LW A 2023 dated 17-01-2023

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8398 - 6537 = 1861 points

Minimum wages and VDA from 01.04.2022 to 31-03-2023

SCHEDULE

| Sl. No. | Class of Employment | Minimum Rates of Wages | | |
|---|---|------------------------------|----------------------------------|--|
| Group - I Silk Charaka and Silk Filature Establishments: | | | | |
| I | Highly Skilled Workers | | | |
| | | | Per Day | Per Month |
| I | Pressers, Gassers , Gas Plant Attender , and other Highly Skilled Work. | Basic VDA Total | 432.16 85.89 518.05 | 11236.09 2233.20 13469.29 |
| Skilled Workers | | | | |
| | Charaka Reelers Fireman (chargeman) Reelers, Twisters Gill Roving Tenters Ring Frame Boys | Basic VDA Total | 425.23 85.89 511.13 | 11056.05 2233.20 13289.25 |
| | Bandlers, Gas Pinner, Soiling Spinning Boys, Coomb Spinners and Other Skilled Work. | | | |
| | Charaka Turners, Spinners, Silkwest Cleaners, Silk Packers, Twisters, Hanck Makers, Driyers, vest Pickkers, Oil Fillers, Weigher, Draft Pickkers, Blunders and Packers and Semi-Skilled Work. | Basic VDA Total | 402.52 85.89 488.41 | 10465.42 2233.20 12698.62 |

| Group - 2 : Twisting Section (Pure Silk & Art Silk) | | | | |
|--|--|--------------|---------------|-----------------|
| II | Skilled Workers | | | |
| 1 | Warpers | Basic | 426.77 | 11095.91 |
| 2 | Twisting Assistant and other Skilled Work | VDA | 85.89 | 2233.20 |
| | | Total | 512.66 | 13329.11 |
| | Semi- Skilled Workers | | | |
| | Winders, Twisters, Doublers, Reelers and other Semi-Skilled Work | Basic | 402.52 | 10465.42 |
| | | VDA | 85.89 | 2233.20 |
| | | Total | 488.41 | 12698.62 |
| | Group - 3 : Weaving, Calendering and Processing Section | | | |
| III | High Skilled Workers | | | |
| 1 | Head designers | | | |
| 2 | Weavers doobby with drop box | | | |
| 3 | Weavers (Jacquard) | Basic | 509.21 | 13239.39 |
| 4 | Other Fancy Weavers | VDA | 85.89 | 2233.20 |
| 5 | and other Highly Skilled Work | Total | 595.10 | 15472.59 |
| | Skilled Workers | | | |
| 1 | High Speed Warpers | Basic | 426.77 | 11095.91 |
| 2 | Designers | VDA | 85.89 | 2233.20 |
| 3 | Knotters or piecers | Total | 512.66 | 13329.11 |
| 4 | Lace wrappers | | | |
| 5 | Weavers plain carpet weavers | | | |
| 6 | Finisher | | | |
| 7 | Printing machine man | | | |
| 8 | Front calendar man | | | |
| 9 | editing man | | | |
| 10 | Developing man | | | |
| 11 | Contrast pallu preparators & dyers and other Skilled Work | | | |

| Semi- Skilled Workers | | | | |
|-------------------------------|--|--------------|---------------|-----------------|
| | Pern Winder, Warp Assistant | Basic | 402.52 | 10465.42 |
| | Card Punchers | VDA | 85.89 | 2233.20 |
| | Card Lacers, Back Sizers, Cloth Examiners, Hand and machine folder, Back Calender man | Total | 488.41 | 12698.62 |
| | Hand sewer, stitcher, marker, bundler, fringer, Hand ironing man, Assistant machine man, Scaping machine man, Winchman, Kirman, Stenter machine man, washing man, bleaching man, hydro extractor machine man, and Semi Skilled Work. | | | |
| IV | Group - 4 : Maintenance Section : (Power plant and workshop) | | | |
| Highly Skilled Workers | | | | |
| | Maistry, Jobber, and other Highly Skilled Work | Basic | 436.80 | 11356.75 |
| | | VDA | 85.89 | 2233.20 |
| | | Total | 522.69 | 13589.95 |
| Skilled Workers | | | | |
| | Wireman, Fitter, Blacksmith, Turners, Shapers, Plumbers, Boiler attender, Carpenter, Mechanic, Welders, Engine driver, Electrician, Mechanical foreman, Mason and other Skilled Work. | Basic | 432.90 | 11255.35 |
| | | VDA | 85.89 | 2233.20 |
| | | Total | 518.79 | 13488.55 |

| Semi- Skilled Workers | | | | |
|---|------------------------|---------------|-----------------|--|
| Pump man, Fire man, Oil man, Cobbler and other Semi- Skilled Work. | Basic | 417.57 | 10856.84 | |
| | VDA | 85.89 | 2233.20 | |
| | Total | 503.46 | 13090.04 | |
| Group - 5 : General Administration | | | | |
| V | Skilled Workers | | | |
| Maistry, Jobber, Time Keeper, Cashier, Accountant and other Skilled Work. | Basic | 498.82 | 12969.34 | |
| | VDA | 85.89 | 2233.20 | |
| | Total | 584.71 | 15202.54 | |
| Semi- Skilled Workers | | | | |
| Waterman, Store Keeper, Clerk, Typist and other Semi- Skilled Work. | Basic | 425.10 | 11052.55 | |
| | VDA | 85.89 | 2233.20 | |
| | Total | 510.99 | 13285.75 | |
| Un- Skilled Workers | | | | |
| Mazdoor, Peon, Watchman, Mali, Sweeper, Helper and other Un-Skilled Work. | Basic | 402.52 | 10465.42 | |
| | VDA | 85.89 | 2233.20 | |
| | Total | 488.41 | 12698.62 | |

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6537 points.

Note: Government vide Order No. KAAE 72 LWA 2020, Dated: 20-07-2020 has deffered the payment of increase in Variable Dearness Allowance (VDA) payable for the period 2020-21, upto 31-03-2020-21.

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